Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047 2006

		j	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code								
_		· 1		(except black lung	benefit trust or pr	ivate fou	ndation)			Open to Public	
Dep:	artment nal Rev	of the Treasury enue Service	► The o	organization may have to use a	copy of this return t	to satisfy	state reporting re	equirem	ents	Inspection	
A	For th	ne 2006 calend		or tax year beginning		006, and				,	
В	Check	rf applicable		C Name of organization				D Emp	loyer Ide	ntification Number	
	Ad	Idress change	Please use IRS label	Invest in Kids				84	-145	5282	
	Na	ime change	or print or type. See	Number and street (or P O box if ma	ail is not delivered to stre	et addr)	Room/suite	E Telep			
	H	tual return	specific	1775 Sherman Street	<u>.</u>		2075	(3	03)	839-1808	
	1	nat return	instruc- tions.	City, town or country		State ZIF			unting od:	Cash X Accrual	
		nended return		Denver		CO 8	0203	_	Other (s		
	∏ A□	plication pending	Section	on 501(c)(3) organizations and 4	1947(a)(1) nonexen		H and I are not appli				
	<u></u> .	.	charit	table trusts must attach a comp	leted Schedule A		H (a) Is this a grou	up return fo	r affiliate	s? . Yes X No	
_				1 990 or 990-EZ).			H (b) If 'Yes,' ente	r number o	f affiliate	s =	
G	Web:	site: Nww.	iik.or	ates include		. Yes No					
J		nization type		ch a list. S		*					
		k only one)		X 501(c) 3 ◀ (insert no	· == · · · · · · · · · · · · · · · · ·	<u></u> 527	H (d) is this a sep-				
K				ization is not a 509(a)(3) suppor			organization			- 1103 22 110	
	gross	receipts are i	normally r es to file a	not more than \$25,000. A return a return, be sure to file a comple	is not required, but ete return.	LIT THE	I Group Ex				
				· · · · · · · · · · · · · · · · · · ·						ation is not required D, 990-EZ, or 990-PF).	
	Gross art I			8b, 9b, and 10b to line 12 ► 1		d Dala	<u> </u>			<u> </u>	
<u>~</u> a	т			nses, and Changes in Net		iu Dala	iices (See the	: IIISTFL	ictiON:	o. <i>j</i>	
				ants, and similar amounts receiv advised funds .	c u	1 -	ا				
						1	- 	651			
		•		not included on line 1a) .		1		<u>, 651 .</u>			
		c Indirect public support (not included on line 1a)									
	d	Covernment (contributio	ons (grants) (not included on line		1	0	0.		000 5==	
		Total (add lines la through 1d) (c		830,651. noncash \$)]a=1.1		•	1e	830,651.	
	Ι.			ue including government fees ar	-	-art VII,	iine 93) .		2	300,465.	
	3	•		assessments					3	20.700	
	4		•	temporary cash investments			•		5	30,798.	
	5	_		from securities		م ا	٠	• • • •	3		
	' '	Gross rents				. 6					
		Less: rental e	•	occ) Subtract line Sh from 15-2 S	in.	6	וח				
			•	oss). Subtract line 6b from line 6	oa .	•	•• •		6c		
R	7	Other investr	ient incon	ne (describe . •	(A) Securities		(B) Othe	<u>)</u>	⊢′ +		
Ĕ	8a			es of assets other	(A) Securities	- _					
REVERUE		than inventor	•	s and sales expenses .		8					
Ε	ľ						_				
	i	Gain or (loss) (at		•		8	<u> </u>		0.4		
	1			nbine line 8c, columns (A) and (E ivities (attach schedule). If any a		ina cho	 ck here ▶	i i	8d		
		Gross revenu			of contributio	-	CALICIE [
	"	reported on li	•		or continuation	. 9	al				
	Ь	•	•	other than fundraising expenses	•	9					
	1			om special events. Subtract line	9b from line 9a				9с		
	1			y, less returns and allowances		. 10	a				
	ł	Less cost of				. 10					
	1		-	iles of inventory (attach schedule). Subtr	act line 10b from line 10	•——			10 c		
	11	•	-	art VII, line 103)					11	7,333.	
	1		-	es 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10	Oc. and 11	R.	ECENED		12	1,169,247.	
_			-	n line 44, column (B))	***************************************			<u>-,0 </u>	13	916,266.	
X	1	-	_	ral (from line 44, column (C))],	يم أي	ic a a 2007	၂၀ျ	14	91,581.	
	•	J	3		1.	1 1 1 1				,	

18

Net assets or fund balances at beginning of year (from line 73, column (A)) Other changes in net assets or fund balances (attach explanation)

Excess or (deficit) for the year. Subtract line 17 from line 12 .

Fundraising (from line 44, column (D))

Payments to affiliates (attach schedule)

Total expenses. Add lines 16 and 44, column (A)

Net assets or fund balances at end of year. Combine lines 18, 19, and 20 BAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

01/18/07 TEEA0101

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16 17

18

19

20

906,301.

Form **990** (2006) 8

81,341.

80,059.

826,242.

1,089,188.

	o not include amounts reported on line		(A) Total	(B) Program	(C) Management	(D) Fundrousing
	6b, 8b, 9b, 10b, or 16 of Part I.		(A) Iotal	services	and general	(D) Fundraising
22 a	Grants paid from donor advised funds (attach sch)					
	(cash \$ 0.					
	non-cash \$)					
	If this amount includes		_	_ 1		
22.	foreign grants, check here . • .	22 a	0.	0.		
44 0	Other grants and allocations (att sch) (cash \$ 6,188.			•		
	(cash \$ 6,188. non-cash \$)					
	if this amount includes foreign grants, check here . ▶	22 b	6,188.	6,188.		
23	Specific assistance to individuals (attach schedule)	23				
24	Benefits paid to or for members (attach schedule)	24				
25 a	Compensation of current officers, directors, key employees, etc listed in Part V-A (attach sch) See L-25a.Stmt	25a	101,135.	83,183.	11,174.	6,778
b	Compensation of former officers,			•		
	directors, key employees, etc listed in Part V-B (attach sch)	25 b				
c	Compensation and other distributions, not	236				
	included above, to disqualified persons (as					
	defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)					
	(attach schedule)	25 c				
26	Salaries and wages of employees not included on lines 25a, b, and c	26	502,296.	413,138.	55,503.	33,655
27	Pension plan contributions not included on lines 25a, b, and c	27				
28	Employee benefits not included on lines 25a - 27	28	28,791.	23,682.	3,184.	1,925
29	Payroll taxes	29	41,076.	33,785.	4,539.	2,752
	Professional fundraising fees	30		55,7.551		
	Accounting fees	31	8,120.	6,679.	897.	544.
32	Legal fees	32				
33	Supplies	33	13,161.	10,773.	1,510.	878.
34	Telephone	34	27,830.	25,517.	1,440.	873.
35	Postage and shipping .	35	2,990.	2,460.	330.	200.
36	Occupancy	36	63,585.	52,299.	7,026.	4,260
37	Equipment rental and maintenance .	37	6,967.	5,730.	770.	467
38	Printing and publications	38	7,535.	6,197.	833.	505
39	Travel	39	40,946.	39,206.	1,740.	0.
40	Conferences, conventions, and meetings	40	3,945.	3,945.	0.	0.
41	Interest	41				
42 43	Depreciation, depletion, etc (attach schedule) . Other expenses not covered above (itemize):	42	7,563.	6,220.	836.	507.
	Program evaluations	43a	128,746.	128,746.	0.	0.
	Program materials and training	43b	35,710.	35,710.	0.	0.
	Insurance	43c	2,717.	1,115.	1,511.	91.
	Program advocacy	43d	22,656.	22,506.	150.	0.
	Program and techical consultants	43e	8,163.	8,163.	0.	0.
	Dues and subscriptions	43f	1,245.	1,024.	138.	83.
	Event planning and costs	43g	27,823.	0.	0.	27,823.
_		,				
	Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B) - (D), carry these totals to lines 13 - 15)	44	1,089,188.	916,266.	91,581.	81,341
	Costs. Check ►X If you are following:				_	
Are a	ny joint costs from a combined educationa	il campa	iign and fundraising solic	citation reported in (B)	Program services? .	► Yes X No
	s,' enter (i) the aggregate amount of these		sts \$		nount allocated to Progra	

Part III Statement of Program Service Accomplishments

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

				•
nat is the organization's prim organizations must describe ents served, publications issi tions and 4947(a)(1) nonexe	ary exempt purpose? In their exempt purpose used, etc. Discuss achies are trusts in their exempt charitable trusts in	Help implement prevention programs for your achievements in a clear and concise manner. State the exements that are not measurable. (Section 501(c)(3) a must also enter the amount of grants and allocations to	e number of nd (4) organ- others.)	Program Service Expenses (Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, but optional for others)
a Nurse-Pamily Partnersh	ip currently serves	over 2,000 first time families in 50 of Colorado's	64 countles	
This program ha	s been shown o	over the last 25 years to dramation	cally	
reduce child ab	use and neglec	ct, juvenile crime, smoking, and		
drug and alcoho	l abuse.			
(Grants and allocations	\$	0.) If this amount includes foreign grants, check	here	421,483.
b The Incredible You	ears Program ha	s been implemented in 45 sites in 13 (Colorado	
counties and 2	Indian Reserva	ations.		
This program has	been research	ed over the last 20 years, and has p	roven to	
have outstanding i	impacts for child	dren ages 3 to 8, their parents and their	teachers	
(Grants and allocations	\$ 6	, 188.) If this amount includes foreign grants, check	here	494,783.
(Grants and allocations	\$) If this amount includes foreign grants, check	here 🟲	
d				
(Grants and allocations) If this amount includes foreign grants, check	here ►	
e Other program services .				<u> </u>
(Grants and allocations	_) If this amount includes foreign grants, check	k here ►	
	- · 	ual line 44, column (B), Program services)	. •	916,266.

BAA

Form 990 (2006)

Page 4

Form 990 (2006)

BAA

		(2006) Invest in Kids			84-	145528	2 Page 4
	<u>ırt IV</u>					1 - 1	
Not	ię: W	Where required, attached schedules and amounts within olumn should be for end-of-year amounts only.	the de	escription	(A) Beginning of year		(B) End of year
	45	Cash – non-interest-bearing .			34,006.	45	25,168.
	46	Savings and temporary cash investments			538,144.	46	989,970.
	47a	Accounts receivable	47 a	148,962.			
	ь	Less: allowance for doubtful accounts	47 b		148,831.	47 c	148,962.
	48a	Pledges receivable	48a				
	ь	Less: allowance for doubtful accounts .	48b		2,000.	48c	
	49	Grants receivable			125,540.	49	40,000.
		Receivables from current and former officers, directors employees (attach schedule)	s, trust	ees, and key	0.	50 a	
A S S E	Ь	Receivables from other disqualified persons (as define and persons described in section 4958(c)(3)(B) (attack	d unde	er section 4958(f)(1)) dule)	0.	50 ь	
	51 a	Other notes and loans receivable		[
Ĕ		(attach schedule)	51 a				
Ś	ŀ	Less: allowance for doubtful accounts	51 b		0.		
		Inventories for sale or use			0.	 	
		Prepaid expenses and deferred charges			17,826.		2,481.
		Investments — publicly-traded securities		Cost FMV	0.	54a	
	l	Investments – other securities (attach sch)		Cost FMV	0.	54b	
	55 a	Investments - land, buildings, & equipment: basis.	55a				
	b	Less: accumulated depreciation (attach schedule)	55 b		0.	+	
	56	Investments – other (attach schedule)		;	0.	56	
	57 a	Land, buildings, and equipment: basis	57 a	53,131.			
	b	Less: accumulated depreciation (attach schedule) L-57. Stmt	57b	42,507.	8,209.	57 c	10,624.
	58	Other assets, including program-related investments					
		(describe > Refundable deposits)	8,830.	58	5,740.
	59	Total assets (must equal line 74). Add lines 45 throug	h 58		883,386.	59	1,222,945.
	60	Accounts payable and accrued expenses			41,248.	60	43,274.
	61	Grants payable				61	
Ļ	62	Deferred revenue				62	247,916.
Å	63	Loans from officers, directors, trustees, and key					
Ĭ		employees (attach schedule)	•			63	
Ī	64a	Tax-exempt bond liabilities (attach schedule) .				64a	
ı		Mortgages and other notes payable (attach schedule) .				64b	
S	I	Other liabilities (describe Deferred rent) ·	15,896.		25,454.
	i 	Total liabilities. Add lines 60 through 65	-		57,144.	66	316,644.
N	Orga		nd cor	nplete lines 67			
N E		through 69 and lines 73 and 74.				- <u>-</u>	
Ą	67	Unrestricted			638,150.	1	713,598.
ANSETS	68	Temporarily restricted	•		188,092.	1	192,703.
Ş		Permanently restricted				69	
R	Orga	anizations that do not follow SFAS 117, check here	L	and complete lines			
_		70 through 74.					
F 3 20	1	Capital stock, trust principal, or current funds	·			70	
	71	Paid-in or capital surplus, or land, building, and equip				72	
Ĺ	72	Retained earnings, endowment, accumulated income,	ບາ ບເກ	er iulius		"-	
BALAZCES	73	Total net assets or fund balances. Add lines 67 throw 72. (Column (A) must equal line 19 and column (B) m	gh 69 (or lines 70 through	826,242.	73	906,301.
Š	74	Total liabilities and net assets/fund balances. Add Im			883,386.	1 1	1,222,945.

	rm 990 (2006) Invest in Kids art IV-A Reconciliation of Revenue per Audited Financial Statemen instructions.)	ts wil		-1455 eturn	
a	Total revenue, gains, and other support per audited financial statements			a	1,169,247.
ь	Amounts included on line a but not on Part I, line 12:	•			1,103,247.
	1Net unrealized gains on investments	b1			
	2Donated services and use of facilities	b2		1	
	3Recoveries of prior year grants	b 3	··· · · · · · · · · · · · · · · ·	7	
	4Other (specify):			7 1	
		b4			
	Add lines b1 through b4			Ь	
C	Subtract line b from line a			С	1,169,247.
đ	Amounts included on Part I, line 12, but not on line a:				
	1 Investment expenses not included on Part I, line 6b	<u>d1</u>			
	2Other (specify):				
		d2			
	Add lines d1 and d2			d	
e	Total revenue (Part I, line 12). Add lines c and d art IV-B Reconciliation of Expenses per Audited Financial Stateme		<u> </u>	• e	1,169,247.
P	art IV-B Reconciliation of Expenses per Audited Financial Stateme	nts w	ith Expenses per	Retu	m
а	Total expenses and losses per audited financial statements			a	1,089,188.
b	Amounts included on line a but not on Part I, line 17:	••		1	1,005,100.
-	1Donated services and use of facilities	b1			
	2Prior year adjustments reported on Part I, line 20	b2		1	
	3Losses reported on Part I, line 20	b3		1	
	4Other (specify)		 	1	
		b4			
	Add lines b1 through b4			b	
С	Subtract line b from line a			С	1,089,188.
d	Amounts included on Part I, line 17, but not on line a:				
	Linvestment expenses not included on Part I. line 6b	41		1 1	

Part V-A Current Officers, Directors, Trustees, and Key Employees (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) (See the instructions.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation plans	(E) Expense account and other allowances
Jennifer Atler				
1775 Sherman Street	_			
Denver, CO	Executive Director 31	45,574.	2,735.	0.
Lisa Merlino	_			
1775 Sherman Street	_			
Denver, CO	Deputy Director 32	50,090.	2,736.	0.
John Walsh		,		
1775 Sherman Street	_			
Denver, CO	Chair 4/m	0.	0.	0.
Robert F Hill				
1775 Sherman Street				
Denver, CO	Board Member 2/m	0.	0.	0.
Adel Phelan	_			
1775 Sherman Street		•		
Denver, CO	Board Member 2/m	0.	0.	0.
See List of Officers, Etc Statement				
	_			

1,089,188.

2Other (specify):

Add lines d1 and d2

Total expenses (Part I, line 17). Add lines c and d

Form 990 (2006) Invest in Kids			84-1455282	<u> </u>	F	Page 6		
Part V-A Current Officers, Directors, Tru	stees, and Key En	nployees (continue	<u>d)</u>	لــــــا	Yes	No		
75 a Enter the total number of officers, directors, and trustees p				-		,		
b Are any officers, directors, trustees, or key emplisted in Schedule A, Part I, or highest compensA, Part II-A or II-B, related to each other through the compensation.	sated professional and ih family or business re	other independent contr	actors listed in Schedule	75 b				
identifies the individuals and explains the relati	,	O Bort V A or highest	acompanies to display and	/50	<u> </u>	X		
c Do any officers, directors, trustees, or key emp listed in Schedule A, Part I, or highest compen- A, Part II-A or II-B, receive compensation from to the organization? See the instructions for the	sated professional and any other organization:	other independent contr s, whether tax exempt o	actors listed in Schedule	. 75c		x		
If 'Yes,' attach a statement that includes the inf		3		730				
d Does the organization have a written conflict of		ne msudetions.		75 d	×			
Part V-B Former Officers, Directors, Tru		ployees That Rece	eived Compensation o			<u></u>		
Benefits (If any former officer, director during the year, list that person below a the instructions.)	or, trustee, or key emplo	yee received compensa	ation or other benefits (descri	ibed be	low)			
(A) Name and address	(B) Loans and Advances	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation plans	count a	(E) Expense ount and other allowances			
Part VI Other Information (See the inst	ructions.)	<u> </u>			Yes	No		
		dusting setuities?	<u> </u>	T				
76 Did the organization make a change in its activity if 'Yes,' attach a detailed statement of each change.	ange	ducting activities?		76		x		
77 Were any changes made in the organizing or g		t not reported to the IRS	3?	77		х		
If 'Yes,' attach a conformed copy of the change	es.							
78a Did the organization have unrelated business g	ross income of \$1,000	or more during the year	covered by this return?	. 78a		х		
b If 'Yes,' has it filed a tax return on Form 990-T	for this year? .			78 b				
79 Was there a liquidation, dissolution, termination	n or substantial contrac	rtion during the						
6 16 15 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				79		х		
80 a Is the organization related (other than by associated membership, governing bodies, trustees, office	ciation with a statewide rs, etc, to any other exc	or nationwide organizat empt or nonexempt orga	ion) through common anization?	80 a	х			
b If 'Yes,' enter the name of the organization	Invest in Kic	ds Action				1		
	and ch	neck whether it is 🕱 e	xempt or nonexempt.		1	'		
81 a Enter direct and indirect political expenditures.	· ·	ns.) .	81 a	J				
b Did the organization file Form 1120-POL for thi	s year?	<u> </u>		. 81 b	<u> </u>	X		
BAA				Form	990	(2006)		

	m 990 (2006)	Invest in					84-145	5282	P	age 7
P	art VI Othe	r Information	(continu	ed)					Yes	No
82	a Did the organ substantially	nızatıon receive d less than fair rer	lonated ser ntal value?	vices or the use of	f materials, equipr	ment, or facilities	at no charge or at	. 82a	х	
	b If 'Yes,' you i	may indicate the art I or as an exp	value of the ense in Pa	ese items here. Do irt II. (See instructi	o not include this a ions in Part III.) .	amount as	{ 82b			
83	a Did the organ	nızatıon comply v	vith the pub	olic inspection requ	urements for retur	ns and exemption	n applications?	. 83a	x	
	b Did the organ	nization comply v	vith the disc	closure requiremen	nts relating to quid	<i>pro quo</i> contribu	itions?	83 b	х	
84	a Did the organ	nızatıon solıcit an	y contributi	ions or gifts that w	ere not tax deduct	tible?		. 84a		х
	b If 'Yes,' did to not tax deduc	he organization ii ctible?	nclude with	every solicitation	an express staten	nent that such co	ntributions or gifts were	84b		_
85	501(c)(4), (5	i), or (6) organiza	itions. a We	ere substantially al	I dues nondeductil	ble by members?		85a	N/	A
	b Did the organ	nization make on	ly in-house	lobbying expendit	ures of \$2,000 or	less?		. 85 b	N/	A
	If 'Yes' was waiver for pro	answered to eith	er 85a or 89 the prior ye	5b , do not completear.	te 85c through 85h	n below unless the	e organization received a	1		
	c Dues, assess	sments, and simi	lar amounts	s from members			85 c	N/A		
	d Section 162((e) lobbying and p	olitical exp	enditures .			85 d	N/A		
	e Aggregate no	ondeductible amo	unt of secti	ion 6033(e)(1)(A)	dues notices .		85 e	N/A		
	f Taxable amo	ount of lobbying a	nd political	expenditures (line	e 85d less 85e) .		85 f	N/A		
	g Does the org	janization elect to	pay the se	ection 6033(e) tax	on the amount on	line 85f? .	•	. 85 g	N/2	A
				es the organization agre cal expenditures for the		on line 85f to its reaso	nable estimate of	 . 85h	 N/2	A
86	501(c)(7) org	ganizations. Enter	r: a Initiati	ion fees and capita	al contributions inc	cluded on	86a	N/A		
		its, included on lii	ne 12 for n	ublic use of club f	acılıtıes		 	N/A		
87	•			s income from me		lders		N/A]	
	b Gross income	_	ces. (Do no	ot net amounts due				N/A		
88	a At any time of or an entity of If 'Yes,' comp	during the year, d disregarded as se plete Part IX	lid the orga parate fron	nization own a 50° n the organization	% or greater intere under Regulations	est in a taxable cos sections 301.77	orporation or partnership 01-2 and 301.7701-3?	, 88a		x
	b At any time of		lid the orga	nization, directly o	or indirectly, own a	controlled entity	within the meaning of	▶ 88b		x
89	-		•	of tax imposed on	the organization d	uring the year un	der:	333		_
	section 4911			; section 4912 ►	and organization a	0. ; section 4		o.		
	b 501(c)(3) and during the ve	 d 501(c)(4) organ ear or did it becon	uzations D	id the organization	n engage in any se it transaction from	ection 4958 exces	ss benefit transaction Yes,' attach a statement			
	explaining ea	ach transaction				• • •	'	89 b		X
	c Enter: Amou	int of tax imposed ections 4912, 495	l on the org 55, and 495	janization manage	rs or disqualified p	persons during th	e 	0.		
	d Enter: Amou	nt of tax on line 8	39c, above,	reimbursed by the	e organization .		. -	0		
	e All organizati	tions. At any time	during the	tax year, was the	organization a pa	rty to a prohibited	tax shelter transaction?	. <u>89e</u>		Х
	f All organizati	tions. Did the orga	anization ad	equire a direct or ii	ndirect interest in	any applicable in	surance contract? .	. 89 f	ļ	X
	g For supporting organization, the year?	ng organizations a , or a fund mainta	and sponso ained by a s	oring organizations sponsoring organiz	zation, have exces	is business holdir	Did the supporting ngs at any time during	89g		x
90	•	s with which a co	nnv of this r	return is filed. ►	None	•		<u>[05 g</u>	<u>! </u>	
-										
	(See instruct		ed in the pa	ay period that incli	udes March 12, 20	006		90 Ь	1	12
91	•	•	Maggie	Rerucha, Co	ontroller	Telephone nu	ımber ► (303) 8			
_		-		et, Suite 2		-	ZiP + 4 ► 8			
	_									
	b At any time of	during the calend	ar year, did	the organization	have an interest in	n or a signature o	or other authority over a	01 5	Yes	No
		ount in a foreign r the name of the	=		ount, securities ac		nancial account)? .	91 b		Х
	See the instr		tions and fi	iling requirements	for Form TD F 90-	-22.1, Report of F	oreign Bank and			

Form **990** (2006)

BAA

orm 990 ((2006) Invest in Kids					84-1455	282	Р	age 8
Part VI	Other Information (continue	ed)						Yes	No
•	ry time during the calendar year, did	_	on mainta	ain an office (outside of the Un	nited States? .	91 c]	Х
	s,' enter the name of the foreign cou	,							
92 Secti	ion 4947(a)(1) nonexempt charıtable	trusts filing Fe	orm 990 ıı	n lieu of For t	n 1041 - Check			. 1	▶
	enter the amount of tax-exempt inter					▶ 92	ļ		
Part VII	Analysis of Income-Produc	ing Activit	i es (See	the instru	ıctions.)		,		
		Unrelated	business	income	Excluded by se	ection 512, 513, or 514	Æ	3	
lote: Ente otherwise i	er gross amounts unless indicated	(A) Business code		(B) mount	(C) Exclusion code	(D) Amount	Related o function		
	ogram service revenue:								
	credible Years Training							31,1	
	Health Services				 			44,8	
	scellaneous							24,4	90.
d					 				
e				 					
	dicare/Medicaid payments								
_	s & contracts from government agencies .								
	mbership dues and assessments				14	30,798.	 		
	rest on savings & temporary cash invents lidends & interest from securities.				14	30,798.			
	rental income or (loss) from real estate:						 		
	ot-financed property				 				
					 		ļ		
	rental income or (loss) from pers prop				 				
									
	ner investment income in or (loss) from sales of assets		<u>-</u>						
oth	er than inventory income or (loss) from special events								
	ss profit or (loss) from sales of inventory .								
	ner revenue: a								
b					 				
d						<u> </u>			
е									
104 Sub	total (add columns (B), (D), and (E))					30,798.	30	00,4	65.
	tal (add line 104, columns (B), (D), a	nd (E))			. ,	. >		31,2	
	105 plus line 1d, Part I, should equa								
Part VIII	Relationship of Activities to	the Accor	mplishn	nent of Ex	empt Purpos	es (See the instruc	ctions.)		
Line No. ▼	Explain how each activity for which of the organization's exempt purpo	income is rej ses (other tha	ported in o	column (E) of	FPart VII contrib or such purposes	uted importantly to the a	accomplishm	ent	
93 (a)	Provided training ses	sions for	r teac	hers, pa	rents, chil	ldren in the			
	Incredible Years chil								
			· · · · · · · · · · · · · · · ·						
93 (b)	Nurse-Family Partners	hip - Co	nsulta	nts to t	he Nurse I	Home Visitor Pr	cogram		
Part IX	Information Regarding Tax	able Subsi	diaries a	and Disrec	jarded Entition	es (See the instruc	tions.)	N	/A
	(A)	(B)			•1	W)	/ E		
Name.	, address, and EIN of corporation,	Percentage	of						
par	tnership, or disregarded entity	ownership in	terest						
			8						
			8						
			8						
			8						
Part X	Information Regarding Tra	nsfers Ass	ociated	w					
	e organization, during the year, receive any fu								
	he organization, during the year, pay								
	if 'Yes' to (b), file Form 8870 and For	=							
BAA									

Par	t XI Information Regarding Transfers To a	nd From Controlled Er	ntities. Complete	-			
	organization is a controlling organization	on as defined in section	n 512(b)(13).		N/A		
					Yes	<u>No</u>	
106	Did the reporting organization make any transfers to a 'Yes,' complete the schedule below for each controlled	controlled entity as defined l entity	in section 512(b)(13)	of the Code? If			
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description transfer	of (D Amount o)) I trans	ifer	
а					- -		
b							
С							
	Totals						
		· · · · · · · · · · · · · · · · · · ·	·		Yes	No	
107	Did the reporting organization receive any transfers free 'Yes,' complete the schedule below for each controlled	om a controlled entity as def	fined in section 512(b)	(13) of the Code? If			
	(A) Name, address, of each controlled entity	(B) Employer identification Number	(C) Description transfer	of (D Amount o	(D) Amount of transfer		
а							
b							
с		-					
	Totals						
108	Did the organization have a binding written contract in annuities described in question 107 above?	effect on August 17, 2006, o	covering the interest, i	rents, royalties, and	Yes	No	
Plea	Under penalties of perjury, I declare that I have examined this re true, correct, and complete Declaration of preparer (other than o	turn, including accompanying schedul fficer) is based on all information of v	tes and statements, and to the which preparer has any know	B-14-07	elief, it is		
Sign Here	Signature of officer	Jennifer Atle	Executive	Director			
	Type or print same and title		,		- (37)*1 ~		
Paid Pre-	signature 2000		/09/07 Check self- employ	200	- (2	<u>87</u>	
pare Use	r's Firm's name (or Marc, Jakes & Association of self- employed). > 1745 Shea Center Driv			►90 - 34898	4 2		
Only		re, Suite 400 CO 80129	EIN Phone				
BAA	12" TY III THE MAINTE	00 00123	Tritone		990 (2006)	

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information — (See separate instructions.) MUST be completed by the above organizations and attached to their Form 990 or 990-EZ. 2006

OMB No. 1545-0047

Name of the organization Employer Identification number Invest in Kids 84-1455282 Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees Part I (See instructions. List each one. If there are none, enter 'None.') (d) Contributions to employee benefit plans and deferred (a) Name and address of each (b) Title and average (c) Compensation (e) Expense hours per week devoted to position employee paid more than \$50,000 ccount and other allowances compensation Catherine Morrissey 1775 Sherman Street, Suite 2075, Denver, CO Farent Program Specialist 32 59,790 3,871 0. Courtney Thomas ٥. 1775 Sherman Street, Suite 2075, Denver, CONUrse Consultant 31 69,524 0 Total number of other employees paid over \$50,000 None Part II - A Compensation of the Five Highest Paid Independent Contractors for Professional Services (See instructions. List each one (whether individuals or firms). If there are none, enter 'None.') (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation Darrin Hicks 2594 Eaton Street, Edgewater, CO 80214 Program Evaluation 59,000. Total number of others receiving over \$50,000 for professional services Part II <u>− B </u>] Compensation of the Five Highest Paid Independent Contractors for Other Services (List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter 'None.' See instructions.) (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation None Total number of other contractors receiving None over \$50,000 for other services ...

Pa	art III , Stateme	nts About Activities (See instructions.)		1	Yes	No
1	to influence public of	s the organization attempted to influence national, state, or local legislation, including opinion on a legislative matter or referendum? If 'Yes,' enter the total expenses paid ection with the lobbying activities > \$ 15,000.	· · · · · · · · · · · · · · · · · · ·			
	(Must equal amount	ts on line 38, Part VI-A, or line i of Part VI-B)		1	х	
•	Organizations that rorganizations check lobbying activities.	made an election under section 501(h) by filing Form 5768 must complete Part VI-A (king 'Yes' must complete Part VI-B AND attach a statement giving a detailed description	Other on of the			
~	substantial contribu	s the organization, either directly or indirectly, engaged in any of the following acts witters, trustees, directors, officers, creators, key employees, or members of their families with which any such person is affiliated as an officer, director, trustee, majority owner answer to any question is 'Yes,' attach a detailed statement explaining the transaction	es, or with any			
	a Sale, exchange, or	leasing of property?		2a		x
	b Lending of money of	or other extension of credit?		2b		х
	c Furnishing of goods	s, services, or facilities?		2с		х
	d Dayment of comper	nsation (or payment or reimbursement of expenses if more than \$1,000)?	330	2d	¥	
				2e		v
	e Transfer of any par	t of its income or assets?	· · · · · · · · · · · · · · · · · · ·	_ <u> </u>		X
3	3a Did the organization explanation of how	n make grants for scholarships, fellowships, student loans, etc? (If 'Yes,' attach an the organization determines that recipients qualify to receive payments.)		За		х
	b Did the organization	have a section 403(b) annuity plan for its employees?		3ь	x	
	to preserve open sp	n receive or hold an easement for conservation purposes, including easements bace, the environment, historic land areas or historic structures? If it is a statement in the stat		3с		х
	d Did the organization	n provide credit counseling, debt management, credit repair, or debt negotiation servic	es?	3d		х
4	4a Did the organization 4f and 4g	n maintain any donor advised funds? If 'Yes,' complete lines 4b through 4g. If 'No,' coi	mplete lines	4a		x
	b Did the organization	n make any taxable distributions under section 4966?		4b		
	c Did the organization	n make a distribution to a donor, donor advisor, or related person?	[4c		<u> </u>
	d Enter the total num	ber of donor advised funds owned at the end of the tax year	►			
	e Enter the aggregate	e value of assets held in all donor advised funds owned at the end of the tax year .	•			
	f Enter the total num funds included on li amounts in such fu	ber of separate funds or accounts owned at the end of the tax year (excluding donor a ine 4d) where donors have the right to provide advice on the distribution or investment and or accounts	dvised t of			0
	g Enter the aggregate	e value of assets held in all funds or accounts included on line 4f at the end of the tax	year ►	,		0.

Invest in Kids

84-1455282

Page 2

Schedule A (Form 990 or 990-EZ) 2006

BAA

Schedule A (Form 990 or 990-EZ) 2006

	: You may use the worksheet in the	•				accour	rung.
begi	ndar year (or fiscal year nning in)	(a) 2005	(b) 2004	(c) 2003	(d) 2002		(e) Total
15	Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	784,918.	895,498.	924,500.	1,097,	714.	3,702,630.
16	Membership fees received .		······································				
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's chantable, etc, purpose	29,620.	27,083.	6,907.			63,610.
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	8,678.	3,512.	2,566.	2,0	093.	16,849.
19	Net income from unrelated business activities not included in line 18						
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge						
22	Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets						
23	Total of lines 15 through 22	823,216.	926,093.	933,973.	1,099,		3,783,089.
_	Line 23 minus line 17	793,596.	899,010.	927,066.	1,099,		3,719,479.
	Enter 1% of line 23	8,232.	9,261.	9,340.	10,		
	Organizations described on lines		er 2% of amount in co	* * * * * * * * * * * * * * * * * * * *		26 a	74,390.
C	Prepare a list for your records to show the supported organization) whose total gifts for return. Enter the total of all these excess a	or 2002 through 2005 exceed	ibuted by each person (other ded the amount shown in li 	er than a governmental uni ne 26a. Do not file this lis 	t or publicly It with your	26 b	1,187,884.
C	: Total support for section 509(a)(1)	test: Enter line 24, c	olumn (e)		.	26 c	3,719,479.
C	Add: Amounts from column (e) for		16,849.	19			
		22		26b 1,187,8	<u>384.</u> ►	26 d	1,204,733.
	Public support (line 26c minus line	•		• • • •		26e	2,514,746.
	Public support percentage (line 2 Organizations described on line 1		ed by line 26c (denon	ninator))		26 f	67.61 %
	For amounts included in lines 15, name of, and total amounts received amounts for each year:	16, and 17 that were	received from a 'dısq , each 'dısqualified pe	ualified person,' preparson.' Do not file this	are a list for you i list with your i	ır recoi eturn.	rds to show the Enter the sum of
	(2005)	(2004)	(2003) _		_ (2002)		
	oFor any amount included in line 1 to show the name of, and amount \$5,000. (Include in the list organiz After computing the difference bed differences (the excess amounts)	received for each year rations described in lir ween the amount receifor each year:	ar, that was more that nes 5 through 11b, as eived and the larger a	n the larger of (1) the well as individuals.) imount described in (amount on line Do not file this 1) or (2), enter t	: 25 for list wit he sum	the year or (2) h your return. n of these
	(2005)	(2004)	(2003) _		_ (2002)		
C	: Add: Amounts from column (e) for	r lines: 15		16		ا حما	
4	(2005) Add: Amounts from column (e) for 17 Add: Line 27a total Public support (line 27c total minuments) Total support for section 509(a)(2)	20	ud lung 27h total	21	· [274	
	Public support (line 27c total mini	us line 27d total)	id line 270 total ,.	• •		270	
f	Total support for section 509(a)(2)) test: Enter amount fr	rom line 23 column (e) > 27f		2,6	
	Public support percentage (line 2	7e (numerator) divide	ed by line 27f (denom	inator))		27 a	8
h	Investment income percentage (l	ine 18, column (e) (nu	merator) divided by	line 27f (denominator	<u>))</u> ▶	27 h	8
28	Unusual Grants: For an organizat list for your records to show, for e nature of the grant. Do not file thi	ach year, the name of	f the contributor, the	date and amount of th	ints during 2002 ne grant, and a	throughrief de	th 2005, prepare a escription of the

	(To be completed ONLY by schools that checked the box on line 6 in Part IV)	N/A		
			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30	catalogues, and other written communications with the public dealing with student admissions, programs,	20		 -
	and scholarships?	30		<u> </u>
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
	If 'Yes,' please describe; if 'No,' please explain. (If you need more space, attach a separate statement.)			
]		
32	Does the organization maintain the following:	-		
	a Records indicating the racial composition of the student body, faculty, and administrative staff?	32 a		
	b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32 b		
	c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32 c		
	d Copies of all material used by the organization or on its behalf to solicit contributions?	320		
	If you answered 'No' to any of the above, please explain. (If you need more space, attach a separate statement.)			
		1		
		1		
33	Does the organization discriminate by race in any way with respect to:			
	a Students' rights or privileges?	33a		
	b Admissions policies?	33 b	<u> </u>	
	c Employment of faculty or administrative staff?	33 c	 	
	d Scholarships or other financial assistance?	33 d	-	
1	e Educational policies?	33e	-	-
	f Use of facilities?	33f		
	g Athletic programs?	33 g		-
	h Other extracurricular activities?	33 h		
	If you answered 'Yes' to any of the above, please explain. (If you need more space, attach a separate statement.)			
]		
34	a Does the organization receive any financial aid or assistance from a governmental agency?	. 34a		
	h Has the erganization's right to such aid over been reveled as suspended?	241		
	b Has the organization's right to such aid ever been revoked or suspended?	. 34b		
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75-50, 1975-2 C.B. 587, covering racial pondiscrimination? If 'No ' attach an explanation	35	-	

Part VI-A Lobbying Expenditures by Electing Public Charities (See instructions.) (To be completed ONLY by an eligible organization that filed Form 5768)

Check ► a if the organization belongs to a	n affiliated group.	Check ► I		if you c	hecke	ed 'a' and 'limited conti	ol' provisions apply.
Limits on Lobb (The term 'expenditures' me					į	(a) Affiliated group totals	(b) To be completed for all electing organizations
36 Total lobbying expenditures to influence po	ublic opinion (grassi	roots lobbying)		L	36		0
37 Total lobbying expenditures to influence a	legislative body (dir	rect lobbying)		[37		15,000
38 Total lobbying expenditures (add lines 36	and 37)			[38		15,000
39 Other exempt purpose expenditures			. .	[39		1,074,188.
40 Total exempt purpose expenditures (add li	nes 38 and 39)			[40		1,089,188
41 Lobbying nontaxable amount. Enter the an if the amount on line 40 is — Not over \$500,000	The lobbying nont 20% of the amoun \$100,000 plus 15% of the	taxable amount t on line 40 the excess over \$5	00,000	\Box	41		102 010
Over \$1,000,000 but not over \$1,500,000	. \$225,000 plus 5% of th	ne excess over \$1,5	00,00	o [41		183,919
42 Grassroots nontaxable amount (enter 25%	of line 41)			[_	42		45,980
43 Subtract line 42 from line 36. Enter -0- if li	ine 42 is more than	line 36		[43		0.
44 Subtract line 41 from line 38. Enter -0- if li	ine 41 is more than	line 38		[44		0
Caution: If there is an amount on either lii	ne 43 or line 44, you	ı must file For	n 47	20.			

4 -Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the instructions for lines 45 through 50.)

		Lobbying Expenditures During 4 -Year Averaging Period							
	Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total			
45	Lobbying nontaxable amount	183,919.	134,614.	151,119.	149,514.	619,166			
46	Lobbying ceiling amount (150% of line 45(e))					928,749			
47	Total lobbying expenditures	15,000.	6,000.	11,570.	7,723.	40,293			
48	Grassroots non-taxable amount	45,980.	33,654.	37,780.	37,379.	154,793.			
49	Grassroots ceiling amount (150% of line 48(e))				•	232,190.			
50	Grassroots lobbying expenditures	0.	0.	0.	0.	0.			

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See instructions.)			N/A
During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	Yes N	No	Amount
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines c through h.)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means	_		
i Total lobbying expenditures (add lines c through h.)			
If 'Yes' to any of the above, also attach a statement oping a detailed description of the lobbying activities			

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See instructions)

51 Did th	e reporting organization of Code (other than section	directly or inc	directly engage in any of the followin rganizations) or in section 527, relati	g with any other organization described	in section	501(0	:)
	•		a noncharitable exempt organization			Yes	No
(1) C		gameanon to	· · · · · ·		51 a (i)		x
	ther assets				a (ii)		x
• • •	transactions:						
		ets with a no	ncharitable exempt organization		b (i)		x
• • •	_		ole exempt organization		b (ii)		x
• • •	ental of facilities, equipme				b (iii)		x
	eimbursement arrangeme	-	455015		b (iv)		х
	oans or loan quarantees				b (v)		x
	-	mamharchi	p or fundraising solicitations .	· ' '	b (vi)		x
			s, other assets, or paid employees		c		x
d If the	answer to any of the above	, mailing ilso ve is 'Yes.' c	complete the following schedule. Colu			of	
the go	ods, other assets, or sen	vices given t	by the reporting organization. If the o	ımn (b) should always show the fair mar rganization received less than fair marki ods, other assets, or services received	et value ir	ı .	
	(b)	rigernent, si	(c)	(d)			
(a) Line no.	Amount involved	Name of	noncharitable exempt organization	Description of transfers, transactions, and	sharing arra	ngemen	ts
							
				·			
				<u></u>			
descri	organization directly or in ibed in section 501(c) of t s,' complete the following	he Code (otl	nated with, or related to, one or more than section 501(c)(3)) or in section	e tax-exempt organizations tion 527?	► ☐ Ye	s X	No
UII TES		scriedule.	(b)	(6)			
	(a) Name of organization		Type of organization	(c) Description of relation	ship		
						_	
	- · · · · · · · · · · · · · · · · · · ·						
 				<u> </u>			
		· ·-		 			
• • • • • • • • • • • • • • • • • • • •				<u> </u>			
		<u></u>					
							
							
						-	
	 						
					· · · ·		
			<u> </u>				
							
	 						
			<u>[</u>	<u> </u>			

2006

Name as Shown on Return
Invest in Kids

Employer Identification No. 84-1455282

Compensation

Name	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
Jennifer Atler Lisa Merlino	45,574. 50,090.	37,484. 41,199.	5,035. 5,535.	3,055. 3,356.
Total Compensation Received	95,664.	78,683.	10,570.	6,411.

Contributions to Employee Benefit Plans & Deferred Compensation Plans

Name	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
Jennifer Atler	2,735.	2,250.	302.	183.
Lisa Merlino	2,736.	2,250.	302.	184.
Total Contributions to Employee Benefit Plans & Deferred Compensation				
Plans	5,471.	4,500.	604.	367.

Expense Account and Other Allowances

Name	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
Total Expense Account and Other Allowances .				
Total to Part II, Line 25a . ►	101,135.	83,183.	11,174.	6,778.

Form 990, Page 5, Part V-A List of Officers, Etc. Statement

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
Gregory Kanan				
1775 Sherman Street	Board Member			
Denver, CO	2/mth	0.	0.	0.
Cathy Lemon				
1775 Sherman Street	Board Member			
Denver, CO	2/mth	0.	0.	<u> </u>
Eric Hilty				
1775 Sherman Street	Board Member			
Denver, CO	2/mth	0.	0.	0.
James Scarboro				
1775 Sherman Street	Board Member			
Denver, CO	2/mth	0.	0.	0.
Dianna May			'	
1775 Sherman Street	Board Member			
Denver, CO	2/mth	0.	0.	0.

Form 990, Page 4, Part IV, Lines 57a & 57b Land, Buildings and Equipment Statement

	(a) Cost/Other Basis	(b) Accumulated Depreciation	(c) Book Value
Furniture, equipment and software	30,023.	27,537.	2,486.
Computers	23,108.	14,970.	8,138.
Total	53,131.	42,507.	10,624.

Supporting Statement of:

Form 990 p 2/Line 22b cash

Description	Amount
Summit County Headstart	2,100.
Family Star	1,988.
Mitchell Elementry School	2,100.
Total	6,188.